

## LWVHC NON-PARTISAN POLICY

The purpose of the League of the Women Voters is to promote political responsibility through informed and active participation in government at all levels. The League of Women Voters is nonpartisan in that it does not support or oppose any political party or candidate. It is political in that it takes positions on selected public policy issues after study and consensus. The League recognizes the role of political parties in government and believes that participation in the activities of parties is an essential ingredient of citizen responsibility.

While the League urges its members to be politically active and participate fully in party activities on an individual basis, certain constraints are necessary to maintain the nonpartisanship of the League as an organization. Therefore:

- At any League-sponsored activity, members shall not engage in partisan discussions or activities;
- Members shall refrain from political party/candidate advocacy at League functions;
- Members may not wear candidate buttons or insignia of any party to League meetings nor distribute partisan information at League events/activities.

**Empowering Voters  
Defending Democracy**



**Through all Challenges**

**2021 Annual Meeting  
June 17, 2021  
Via  
ZOOM**

**100 YEARS  
EMPOWERING VOTERS.  
DEFENDING DEMOCRACY.**

**LWVHC PROGRAM & ANNUAL REPORT**

**JUNE 17, 2021**

AGENDA

**LWVHC Membership Meeting**

**Welcome - Rachel Poller, President**

**Speaker - LWVUS President, Dr. Deborah Turner (video presentation)**

[View the recording](#)

**Greetings - LWVNC President, Jo Nicholas**

**Convene Business Meeting**

Appoint Parliamentarian/Quorum  
Minutes of 2020 Meeting  
State of the League in Henderson County  
League in Action

**New Business**

Adoption of Proposed Budget  
Nominating Committee Report  
Election of Officers and Directors  
Adoption of Program Focus for 2021-2022  
Bylaws amendment  
Appointment of Committee to Review Minutes  
Directions to the Board

**Closing**

Announcements

**Adjourn**

**LWVHC BOARD LEADERSHIP  
2020-2021**

President: Rachel Poller  
Vice-President: Brenda Sherrer  
Secretary: Nan Jennings  
Treasurer: Ruth Baldwin  
Elected Directors: Caren Kessler  
Paul Goebel  
Liz Hill  
Ernest Mowell

Appointed Directors: Debi Miller  
Becky Poplin  
Carol Weaver

**Nominating Committee:**

Patti Rogers, Co-Chair  
Sharon Burlingame, Co-Chair  
Judy Katz

## STATE OF THE LEAGUE 2021 LWVHC

2020-2021 has been a challenging year for LWVHC as we have worked diligently in many areas. With more than an entire year of Covid-19 restrictions behind us, and as we return to an in-person presence, we have remained active and engaged from home holding all board and team meetings, Voter Services activities, and programs. Following CDC guidelines, we held numerous voter registration and information events at farmers' markets and recently on Main Street and at the Garden Jubilee. Now expert at using virtual conferencing technology platforms, many of us have participated in numerous LWVUS, LWVNC, and related, partner programs which may not have otherwise been possible.

**LWVHC is growing in numbers and in visibility. Current membership is 136 including 7 students and 3 lifetime members.** Throughout the year, we've had League letters to the editor published frequently and have supported member letter writing and phone calls to elected officials. Via our updated website, biweekly Updates, Facebook, Instagram and Twitter, and in radio interviews, we promote events sponsored by LWVHC and those relevant events of other Leagues and nonpartisan organizations. We've collaborated with many community partners on our efforts.

Our Voter Services, Education, Immigration, Students Voting for Democracy (SVFD), Student Engagement, H/OT (Home & Observer), and Diversity, Equity and Inclusion (DEI), and **ERA/Women's Rights** Teams/members have all supported and/or sponsored programs for community and League members alike and continue to advocate in support of vital positions. Along with our 4 candidate forums, we held programs on diversity, nursing home/long-term care and regulations, affordable housing, the National Popular Vote, local immigration services, the Board of Elections, our holiday party, and our monthly Alice Group

## STATE OF THE LEAGUE 2021 (Cont'd)

which informally explores League-related issues and topics of interest to members.

Our VOTE411 website was put to good use in the fall election. Our promotion of the site was extensive including billboards, yard signs, radio advertising, and postcards. We extended our reach to offer VOTE411 to voters and candidates in Polk and Transylvania counties.

**Our outreach to students and engagement with Henderson County Public School are strong. The SVFD mock election was a remarkable achievement given the limitations of Covid.** Both our first-ever Student Video Contest in September and our second annual Francee Sherman Student Award this spring were opportunities for students to think about and then promote democracy to their peers. The contests were also great ways to promote our League in the community and increase student membership.

We won grants from LWVNC, LWVUS, and DemocracyNC for our work informing/registering voters in the fall election, monitoring the Board of Elections, and promoting diversity. How are we able to do all of this? Please know that every LWVHC member is part of the team, and we are so grateful for all of your good will as well as donations of time, energy, and dollars. We couldn't do what we do without your support.

We're proud to have 3 Life Members, with 50 plus years of membership; they are **Marian Lowry, Marion Huffman, and Lee Luebbe**. Additionally, we have at least four members with over 40 years of membership: Kathy Baluha, Mary Garrison, Renee Kumor, and Mayor Barbara Volk.

**SPECIAL RECOGNITION, THANKS, & SHOUT OUTS:**  
Retiring Board Members: Nan Jennings, Ernest Mowell, Carol Weaver, Becky Poplin, and Nominating Committee members: Patti Rogers, Sharon Burlingame, & Judy Katz;

**STATE OF THE LEAGUE 2021 (Cont'd)**

Team Chairs & Co-chairs: Caren Kessler, Debi Miller & Cynthia Easterling, Linda Miller & Bettie Liebzeit, Ernest Mowell, Brenda Sherrer & Kathy Trice, Carol Weaver, Patti Rogers, Lee Luebbe

Committee Chairs: Nan Jennings, Linda Hansma, Liz Hill, Ruth Baldwin, Judy Katz, Patti Rogers, Sharon Burlingame, Brenda Sherrer

***Dedicated and indispensable VOLUNTEERS:*** Jan Allen--webmaster extraordinaire; Barbara Clarke--VOTE411 technology wiz.

Key to our success in our community are our partners, and at the top of the list are Henderson County Public Schools and our Board of Elections.

I want to thank our Board whose contributions and accomplishments are amazing and who work triple-time to keep all the balls in the air. If you haven't used your thumbs up or clapping "reactions" button, now is the time!!

We owe our accomplishments to all of you who have participated and contributed your time, money, hard work, and talents. If you're not already serving on or chairing or co-chairing a team or committee, please join us. We welcome and support everyone's efforts, and as a result we are informing and influencing Henderson County. Together we are empowering voters and defending democracy.

Yours in League,  
Rachel Poller, President

**LEAGUE IN ACTION****LWVHC MEMBERSHIP**

The Membership Committee has been busy this year. We continue to experience an increase in membership and interest in the League. Our membership is currently 133 including 92 single, 31 family, 7 students, and 3 Lifetime members. Hosted by our Membership Chair, President and Secretary, we held Zoom Coffee with the League/New Member orientations in 2020 and early 2021 to welcome our new members. New members learned about the origins of the national League and LWVHC; the mission and methods of the LWVHC; what we have accomplished and are working on. There was time for socializing as well as answering questions at the end of the presentation. We anticipate continued growth in membership and would welcome any member who would like to work with the committee.

*Submitted by Linda Hansma, Membership Chair*

**LWVHC COMMUNICATIONS COMMITTEE**

This year we set a goal of coordinating our communications to engage and inform the wider community as well as our members, especially during the 2020 election season. We added Instagram and Twitter to our repertoire in addition to already existing communications via press releases, Facebook, our website, and our regular email update sent via MailChimp. We shared messages from LWVUS and NC and also created our own local messaging. The week after election day our posts reached more than 2200 people. Our new YouTube channel allowed us to post content (such as our Zoom meetings, events, and candidate forums) to be shared and viewed later.

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**LEAGUE IN ACTION (cont'd)****LWVHC COMMUNICATIONS COMMITTEE (cont'd)**

Team members divided responsibilities to help ensure our events and advocacy issues received accurate and timely attention. Thanks to the team: Jan Allen (webmaster); Emma Gilliam (Instagram); Linda Hansma (MailChimp and web updates); Nan Jennings (Facebook, Zoom, YouTube, and web updates); Gretchen Levine (Twitter); Kathy Trice (Facebook and PR to local media); Rachel Poller (PR and web updates); Kylie Varnadore (Instagram); Carol Weaver (MailChimp and web updates).

*Submitted by Liz Hill, Communications Chair*

**VOTER SERVICES TEAM**

Despite the pandemic, Voter Services had a remarkably busy and productive year. Approximately 50 voter registration events were held safely at outdoor venues. About 100 people were registered to vote. Five thousand information packets were distributed through these registrations, food pantries, schools, health agencies, nonprofits, libraries, nursing homes, and health agencies. More recently, volunteers staffed voter information tables on Main Street and at farms over the Garden Jubilee weekend.

All VS programs and workshops were done virtually. These included four workshops to train people to register voters and eight classes to provide voting information to new citizens. Candidate events were held for Henderson County School Board, NC Senate District 48, NC House Districts 113 and 117, and a district judge. The recorded candidate events were viewed approximately 2,000 times on the League's YouTube channel. A program on the National Popular Vote was presented in January.

Voter Services has continued to observe all meetings of the Board of Elections. A program on the BOE was held May 20. Voter Services efforts assisted the BOE to recruit poll workers. A Voter Services Guidebook, available as a Google document, provided essential voter information and information on voter registration, candidate events, and VOTE411.

*Submitted by Caren Kessler, Voter Services Team Chair*

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**LEAGUE IN ACTION (cont'd)****DIVERSITY, EQUITY, & INCLUSION (DEI)**

The purpose of the Diversity, Equity, and Inclusion (DEI) Team is to ensure that the advocacy work of LWVHC is accomplished by applying a DEI lens to our efforts. We do this by exploring creative ways to expand knowledge of our community beyond labels which create barriers and divide; remaining open to new points of view; and providing an environment that is open and judgment-free.

LWVHC applied for and received a \$500 grant from LWVUS. The grant was used to enhance DEI efforts within Henderson County. We created a DEI Plan for 2020 (July-December). As part of this Plan, we conducted twelve bi-weekly zoom discussions on DEI topics that included: DEI common terms and why DEI is important to our League; Discussion on why our members should care about DEI at the individual level; Identified barriers to equitable and inclusive participation; Applied a DEI Lens to our Programs, Events and Operations; and finally, we discussed how our League could be an equitable and helpful partner to Henderson County.

*Submitted by Brenda Sherrer, DEI Chair*

**EDUCATION TEAM**

The purpose of the Education Team is to focus on issues impacting public schools in Henderson County and North Carolina. We believe that high quality public education is necessary to sustain our democratic way of life and economic well-being.

The Education Team was redesigned in 2021 to include Student Engagement (SET) and Students Voting for Democracy (SVFD) Teams. A major, combined team focus includes developing a procedure for adding one student "junior leader" from each Henderson County Public School to the SVFD Steering Committee. Some of the 2021 Education Team program efforts include working with Henderson County Public Schools to develop a Civics Program and share that process with other North Carolina Leagues; exploring SVFD funding options; exploring the impact of North Carolina public school voucher program on Henderson County Public Schools; participating in the new county program to encourage local communities of color to return to Henderson County to teach after graduation; and lastly, exploring childcare options in the County.

*Submitted by Brenda Sherrer, Education Team Chair*

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**LEAGUE IN ACTION (cont'd)****ERA-NC ALLIANCE TEAM:**

The ERA-NC Alliance has been working diligently this year to educate and organize NC citizens to push the Equal Rights Amendment (ERA) finally over the finish line and into the Constitution after almost 50 years of trying.

Our ERA Team is urging everyone who believes that equal rights for women should be in the Constitution to write Senators Burr and Tillis and to urge friends and family to write and call also. The ERA legislation in the NC General assembly languished in the Rules Committee and therefore was never debated.

LWVHC is a member of the ERA-NC Alliance. For further details, please see the ERA-NC Alliance Website at ERA-NC Alliance.org.

Our great thanks to Nancy Glowacki for her years of dedicated service to promote the education and advancement of the ERA in Henderson County and North Carolina. We send her best wishes as she moves to her new location in New Hampshire.

*Submitted by Lee Luebbe, LWVHC ERA Team Leader*

**STUDENT ENGAGEMENT TEAM**

The Student Engagement Team is pursuing a long-term goal of increasing League membership for high school and college students. To that end, the League is offering free memberships to any full time student over the age of 16. Last year we awarded a \$500 scholarship, the Francee Sherman Student Award, to a Henderson County graduating high school senior student. This year we will be awarding the scholarship again. The team conducted a student video competition last fall. The entries and response made this outreach a success and we are conducting the competition again this year.

We had memberships this year from three of the four area high schools. The students participated in voter registration events, candidate forums, and virtual meetings. Student members organized and hosted a virtual program, "Diversify Our Narrative," a national issue to bring greater diversity to school libraries and curricula. We have been using social media to promote League activities and have created a digital "flyer" that can be texted to students who might be interested in joining the League. We will continue to seek ways to engage students in League activities.

*Submitted by Kathy Trice, Co-Chair Student Engagement*

**LEAGUE IN ACTION (cont'd)****FAIR MAPS TEAM**

The focus on Fair Maps (redistricting) included participation in regional and statewide groups. The drive for the drawing of Fair Maps runs counter to many politicians' self-interest, who often would rather choose their voters than allow voters to choose their representatives. Our hopes for true reform, i.e., placing the map-drawing process in the hands of a citizen commission rather than politicians, were disappointed because of the resistance of our elected officials and the delay of the General Assembly's receipt of detailed 2020 Census results. Our focus for Fair Maps impacting the 2022 election is on a transparent and publicly accessible process. We will pursue true reform of the redistricting process afterward.

The April 29 Day of Action was a virtual program including explanations on redistricting and advocacy and encouraging participants to contact legislators, write letters to newspaper editors and open discussions on the issue with friends and family. On May 1, a table on Main Street highlighted redistricting and the other work done by the League.

*Submitted by Carol Weaver, Fair Districts Team Chair*

**VOTE411 TEAM**

LWVUS, NC, and Henderson County provide a comprehensive, nonpartisan online voter guide so that voters can find all the information they need---from where to vote to what individual candidates stand for---in one user-friendly, online guide. Our dedicated VOTE411 Team expanded to 17 this year sending invitations to every candidate running for every office that a Henderson County voter could vote for in the important fall 2020 election. Team members assisted in writing the candidate questions and provided support to candidates and voters alike as they accessed the website. Along with press releases, flyers, and bookmarks, we promoted the website by posting 120 yard signs throughout the county, put up billboards, ran radio ads, and PSA spots, held a student video contest and distributed 1,200 VOTE411 "gifted" postcards from Mt. Baldy Area LWV. Additionally, we contacted and provided support to candidates in Polk and Transylvania Counties to include these voters in the VOTE411 voter guide. Special thanks for their efforts to team members Barbara Clarke, Carol Weaver, Charlie Wilkinson and Bettie Liebszeit.

*Submitted by Patti Rogers, VOTE411 Team Chair*

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**LEAGUE IN ACTION (cont'd)****H/OT (HOME & OBSERVER) TEAM**

In 2020, the LWVHC Home Team and Observer Team combined. By attending and reporting on government meetings and then meeting directly with elected and appointed officials, the Home/Observer Team (H/OT) highlights LWVHC's missions in our community.

While the COVID-19 pandemic placed limitations on attending meetings, the H/OT members worked through Zoom and other virtual meeting platforms. H/OT members supported the Police Practices Working Group and helped observe key meetings during the 2020 election. We also held a productive meeting with NC Senator, Chuck Edwards.

The Home/Observer Team is getting back up to speed scheduling meetings. Our 2021-2022 goals are to focus on recruiting and training new members to expand our efforts.

*Submitted by Ernest Mowell, Observer Team Chair*

**IMMIGRATION TEAM**

The Immigration Team took on new leadership, Cynthia Easterling and Debi Miller. We honor the previous chair, Lee Luebbe - a 50 year plus LWV member, for her steady guidance over the last two years. In October, we partnered with several organizations to mail 750 Get Out the Vote postcards to Spanish speakers. In February we put on a Zoom program to educate the public on the differences among El Centro, True Ridge and the Blue Ridge Literacy Council. The Literacy Council has joined the Team as a partner. We are delighted that more organizations are joining in the collection of goods to welcome the annual arrival of migrant workers. We educate ourselves and discuss the continually changing legislation around immigration policies. Also advocating for causes that support local immigrant organizations by contacting our lawmakers. Immigration Team members support the Dream Scholarship Program and the Silent Vigil for Immigration Reform.

*Submitted by Debi Miller, Immigration Team Co-Chair, & Mary Kay Krokowski*

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**LEAGUE IN ACTION (cont'd)****STUDENTS VOTING FOR DEMOCRACY TEAM**

In November 2020, the Students Voting For Democracy (SVFD) team worked with HC public school administrators and teachers to conduct its fourth, bi-annual civics program with a mock election. Almost 6,000 HC public school students voted in national, state, and local races on the SVFD ballot, as well as on issue questions.

Not knowing if the schools would be having in-school or digital instruction due to Covid, the SVFD co-chairs prepared Power Point presentations for grades K-2, 3-5, 6-8 and 9-12 which are available on our website/YouTube channel. These presentations could be edited by the teachers to meet their students' needs and can be updated for future presidential elections.

Five teachers were hired by the SVFD team to lead the SVFD program in the schools and were paid a stipend out of the Students Voting Henderson County Fund, chaired by Sharon Burlingame. The SVFD Team, with great financial support from the LWVHC, ran ads in the *Times News* and the *Lightning*, thanking the HC public school teachers for their commitment to the SVFD civics program. *Submitted by Linda Miller and Bettie Liebrecht, Students Voting for Democracy Team Co-Chairs*

**HCLWV EDUCATION FUND "The Francee Sherman Fund"**

The Henderson County League of Women Voters Education Fund is our local fund started with a bequeathed gift from our first president, Francee Sherman. Its purpose is to provide financial support through grants for educational activities related to issues chosen for study or action by our League. It is a 501(c)(3) corporation, and your tax deductible donations help our League underwrite special projects. This year, we are pleased to fund the second Annual Francee Sherman Award, a \$500 scholarship to a worthy Henderson County graduate, as well as co-fund the Student Video Contest.

The stewards of this fund currently are President, Judy Katz, Secretary Renee Kumor, Treasurer Kelly Johnson, Directors. Becky Banadyga, Nan Jennings and Brenda Sherrer. Tax-deductible contributions may be mailed to our Treasurer Kelly Johnson, 12 Ravenswood Rd. Flat Rock, NC 28731.

*Submitted by Judy Katz, President, HCLWVEF*

**Minutes of LWVHC Membership Meeting  
June 19, 2020**

President Rachel Poller called the meeting to order via Zoom at 10:30 am, and welcomed members with a quotation from Eleanor Roosevelt: *“You gain strength, courage and confidence by every experience in which you really stop to look fear in the face. You are able to say to yourself, ‘I have lived through this horror. I can take the next thing that comes along.’ You must do the thing you think you cannot do.”*

Rachel then spoke about our core mission work of what we do and why and how we do it, and the need to take care of the business we would normally attend to at our annual meeting even in a pandemic.

Vice-President, Ernest Mowell, introduced our guest speaker, Rabbi Rachael Jackson, of Agudas Israel Synagogue, who provided an optimistic and inspiring talk titled “Life and Voting are Interdisciplinary”.

Incoming Vice-President, Brenda Sherrer, announced the Francee Sherman Student Award to Hendersonville High School graduate, Kathryn Thomas. Among her many accomplishments, Kathryn is Valedictorian of her class, has served as President of the National Honor Society, Co-Chair of the United Way Henderson County Youth Council, Delegate to the North Carolina Youth Legislative Assembly, Student Leader and Tutor at the HHS Math Help Center, Founder and President of the Global Lens Club, and a Student Member of the League of Women Voters. She will attend Duke University in the fall. She received the award certificate and a check for \$500 at her Award Ceremony. This Award is funded by the Henderson County League of Women Voters Education Fund, and donations to that fund for future awards are tax deductible.

Rachel then recognized Mary Ann Engel, Parliamentarian, who announced that with 42 members present, we had a quorum for doing business.

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**Minutes of LWVHC Membership Meeting  
June 19, 2020 (Cont'd)**

shown while Rachel presented her report, which can be found in the Program of the Meeting.

Rachel gave special recognition to volunteers: Retiring Board Members: Linda Hansma, Stan Kumor, Kathy Trice, Team Chairs & Co-chairs: Nancy Glowacki, Caren Kessler, Lee Luebbe & Debi Miller, Linda Miller & Bettie Liezeit, Sandra Mowell, Brenda Sherrer & Kathy Trice, Committee Chairs: Nan Jennings, Linda Hansma, Liz Hill, Judy Katz, Ernest Mowell, Patti Rogers, Brenda Sherrer, Bertie Woods, *STEPPING UP TO THE PLATE VOLUNTEERS*: Jan Allen - webmaster extraordinaire; Barbara Clarke - VOTE411 technology wiz; Linda Miller - fantastic photographer; Kate Stockman - media marvel; Bertie Woods and Barbara Volk - Bylaws Brilliance; Paul Goebel - historian; Carol Weaver and Lynn McFarland - recent members jumping in. Rachel added “we owe our accomplishments to all of you who have participated and contributed your time, money, hard work, and talents. If you’re not already serving on or chairing or co-chairing a team or committee, please join us. We welcome and support everyone’s efforts, and as a result we are informing and influencing Henderson County. Together we are empowering voters and defending democracy.”

Rachel then moved to New Business on the Agenda and announced we would be voting by Zoom polls.

**BUDGET:** Linda Hansma, on behalf of the Finance Committee, moved the adoption of the 2020-2021 budget as provided to members on May 18 and June 9, 2020. No second was necessary. Following discussion, the motion carried.

**NOMINATING COMMITTEE REPORT:** Patti Rogers, Chair of the Nominating Committee submitted the following Slate for election:

*OFFICERS:*

*Brenda Sherrer - Vice-President – 2 years (2020-2022)*

*Ruth Baldwin – Treasurer – 2 years (2020-2022)*

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**Minutes of LWVHC Membership Meeting  
June 19, 2020 (Cont'd)**

*THREE DIRECTORS:*

*Paul Goebel - Director – 2 years (2020-2022)*

*Liz Hill - Director – 2 years (2020-2022)*

*Ernie Mowell - Director – 1 year (2020-2021)*

*Nominating Committee*

*Patti Rogers - Co-Chair 1 year (2020-2021)*

*Sharon Burlingame - Co-Chair 1 year (2020-2021)*

*Judy Katz – 1 year (2020-2021)*

Rachel asked for nominations from the floor, and none were heard. Following discussion, the slate was elected.

**ADOPTION OF PROGRAM FOCUS for 2020-2021:** Vice-President Ernest Mowell moved to approve the 2020-2021 Program Focus as provided to the membership on May 18th. No second was necessary. Following discussion, the motion carried.

**BYLAWS REVISIONS:** Barbara Volk, representing the Bylaws Committee moved to approve the Revised and Restated Bylaws as provided to membership on May 18th and June 9, 2020. No second was necessary. Following discussion, the motion carried.

Following announcements, Rachel adjourned the meeting with this statement:

The Declaration of Independence was signed 244 years ago. 155 years ago today 6/19 1865, the enslaved peoples in Galveston, Texas learned that they were free. 100 years ago this August, women won the right to vote, and only 96 years ago were all native Americans finally granted US citizenship. And within the last 3 days, the Supreme Court upheld the rights of the LGBTQ community and Dreamers. The struggle to make good on the truth and virtues of our founding documents has been a long one, and we have a ways to go. Thank you for joining us on this journey as we continue to empower voters and defend democracy.

Respectful submitted,  
Nan Jennings, Secretary

Reviewed by: Liz Hill, Sharon Burlingame, Carol Weaver

**REPORT OF NOMINATING COMMITTEE  
SLATE for the 2021-2022 YEAR**

Proposed Elected Officers for term 2021-2023

President – Brenda Sherrer

Vice-President – vacant

Secretary – Liz Hill

Elected Directors 2021-2023

Gretchen Levine

Debi Miller

Jane Pulling

NOMINATING COMMITTEE – one year terms

Carol Weaver

Bertie Woods

Charlie Wilkinson

Continuing on Board:

Treasurer Ruth Baldwin 2020-2022

Director Paul Goebel 2020-2022

New Board may appoint up to 4 additional Directors

## PROGRAM/PRIORITIES 2021-2022

For the last three years, the LWVHC has prioritized the LWVUS campaign: Making Democracy Work (see LWVUS website for more details.) We realized the league's mission of empowering voters and defending democracy by focusing our efforts on voter access, fair districting, and voter information. Our spring 2021 survey of members' priority issues for programs and focus for 2021-2022 indicated the following top 5 issues: voting rights; education; police practices; health care; and diversity, equity, and inclusion. The LWVHC will provide educational and advocacy opportunities to members on these priority areas. Our teams will continue working on Immigration, Education, local government Observers, Students Voting for Democracy, Student Engagement, VOTE411, and individual members are encouraged to continue with state initiatives in Healthcare, Affordable Housing, the Census, and the Environment. Other topics that arise and are identified throughout the year will also be addressed, with Diversity, Equity and Inclusion continuing to inform everything we do.

## BYLAWS AMENDMENT

LWVUS requires each League chapter to conform the first three articles of the chapter's Bylaws to LWVUS' Bylaws. LWVUS amended their Bylaws in 2020 by adding Article II, Section 3, Diversity, Equity, and Inclusion Policy. LWVHC Board has approved amending our Bylaws by adding Article II, Section 3. The entire Article II to be amended is shown here:

### ARTICLE II: PURPOSE AND POLICY

Section 1. Purpose. The purpose of the LWVHC is to promote non-partisan responsibility through informed and active participation in government and to act on selected governmental issues.

Section 2. Political Policy. The LWVHC shall not support or oppose any political party or any candidate.

**Section 3. Diversity, Equity, and Inclusion Policy. The LWVHC is fully committed to ensure compliance - in principle and in practice - with LWVUS's Diversity, Equity, and Inclusion policy.**

## Past Leadership of League of Women Voters of Henderson County

1963-1965	Francee Sherman
1965-1968	Eleanor Cosgrove
1968-1971	Rita Hopkins
1971-1973	Margaret Milroy
1973-1975	Sally Godehn
1975-1977	Kathy Baluha
1977-1978	Crystal Smith
1978-1981	Kathy Baluha
1981-1983	Renee Kumor
1983-1985	Barbara Volk
1985-1987	Mercedes Town
1987-1989	Linda Hawk
1989-1991	Marian Lowry
1991-1993	Grace Poli
1993-1995	Marion Huffman and Joyce Day
1995-1997	Rebecca Sigmon and Marcia Grady
1997-1999	Rebecca Sigmon
1999-2001	Marian Lowry and Ann Feldstein
2001-2003	Marian Lowry and Acee Hughes
2003-2005	Marian Lowry and Lee Luebbe
2005-2007	Lee Luebbe
2007-2011	Nancy Glowacki
2011-2014	Judy Katz
2014-2016	Sharon Burlingame
2016-2017	Sharon Burlingame and Judith Scruggs
2017-2019	Nan Jennings and Rachel Poller
2019-2021	Rachel Poller

**Proposed Annual Budget  
July 1, 2021 - June 30, 2022  
Income**

<u><b>Dues</b></u>	
Individual Member	\$4,700.00
Family Member	\$1,000.00
Scholarship	\$25.00
Student member	0.00
Life - 3	0.00
<b>Subtotal</b>	<b>\$5,725.00</b>
<u><b>Fund Raising</b></u>	
Donations	\$350.00
Nametags	\$30.00
Annual Fund	\$2,000.00
Misc.	\$250.00
<b>Subtotal</b>	<b>\$2,630.00</b>
<u><b>Grants</b></u>	
Henderson County ED Fund	\$500.00
LWV-USA	0.00
Other LWVNC	0.00
Other: LWVUS DEI grant	0.00
Note: 4425 remaining in 2020/2021 carryover	
<b>Subtotal</b>	<b>\$500.00</b>
<u><b>Operating Income</b></u>	
Meals-Annual Meeting	\$2,000.00
LWV Reserve	\$2,215.00
In-Kind	\$250.00
Misc.	0.00
<b>Subtotal.</b>	<b>\$4,465.00</b>
<b>Total Income</b>	<b>\$13,320.00</b>

**Proposed Annual Budget  
July 1, 2021 - June 30, 2022  
Expenses**

<u><b>Administration</b></u>	
Advertising	\$200.00
Board Expense	\$300.00
P.O. Box	\$160.00
Postage	\$50.00
Membership	\$200.00
Technology	\$465.00
Website - \$165	
Zoom&MailChimp - \$300	
Insurance	\$275.00
Annual Meeting	\$250.00
Rent	\$200.00
Member Meals: Annual Meeting.	\$2,000.00
Donations from LWVHC	\$500.00
In-Kind	\$250.00
<b>Subtotal</b>	<b>\$4,850.00</b>
<u><b>LWV Assessments</b></u>	
National PMP	\$3,300.00
State PMP.	\$1,200.00
<b>Subtotal.</b>	<b>\$4,500.00</b>
<u><b>LWV Convention/Council</b></u>	
State	\$300.00
National.	\$1,000.00
<b>Subtotal</b>	<b>\$1,300.00</b>
<u><b>Fund Raising Expenses</b></u>	
Name Tags.	\$20.00
Annual Fund	\$600.00
Misc.	0.00
<b>Subtotal</b>	<b>\$620.00</b>
<u><b>Program Support</b></u>	
Immigration Advocacy.	\$150.00
HomeObserver Team (H/OT).	\$100.00
Voter Service	\$600.00
VOTE 411	\$200.00
Redistricting	\$200.00
Education	\$500.00
Student Engagement.	\$150.00
Students/Democracy	\$150.00
DEI	0.00
<b>Subtotal</b>	<b>\$2,050.00</b>
<b>TOTAL Expenses.</b>	<b>\$13,320.00</b>