

LWVHC Policy # 1

Diversity in the League - Policy & Implementation

For more information, visit www.lvw.org

The League of Women Voters of the United States has a published diversity policy. This policy states that:

The LWVUS, in both its values and practices, affirms its belief and commitment to diversity and pluralism, which means there shall be no barriers to participation in any activity of the LVW on the basis of gender, race, creed, age, sexual orientation, national origin or disability.

The LWVUS recognizes that diverse perspectives are important and necessary for responsible and representative decision making. The LWVUS subscribes to the belief that diversity and pluralism are fundamental to the values it upholds and this inclusiveness enhances the organization's ability to respond more effectively to changing conditions and needs.

The LWVUS affirms its commitment to reflecting the diversity of America in its Board, staff and programs.

League programs have sufficient breadth to appeal to a wide diversity of interests and members but need to be appropriately marketed to diverse audiences nationwide. In order to succeed, it is essential that the League move toward diversity through a step-by-step program, carefully targeted in stages, because achieving diversity is a large job and the steps taken to reach out to various populations will be different.

To achieve these goals, local League leaders have been encouraged to start a process to further embrace diversity in their Leagues. Thus our policy is to:

- Develop a plan of action to achieve diversity in the League that will concentrate first on achieving racial and ethnic diversity and will ensure that all programs and meetings are barrier-free for members with disabilities.
- Establish an appropriate committee or task force to provide continuity of effort to ensure that the plan of action is carried out and that progress is being made.
- Promote the League's diversity policy in publications, such as your newsletter (see below).

Amended February, 2015
Adopted July 2016
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